

November DEI Newsletter Article

Implementing diversity, equity & inclusion efforts is an important step in today's world. Where does one begin? What do you do? There may be many questions that don't have easy answers but asking them is critical. Start with YOU! Examine your views and definitions of what diversity, equity & inclusion are. Do some research. Analyze your own biases & develop a conscious plan to reduce them. Evaluate yourself. Then, you will have tools to help you start honest conversations with those around you, and the learning and reflection process continues. There really is no start and finish line to diversity, equity & Inclusion, but there is a commitment to creating change & growth. Great things can come from that!